



January 14, 2009

Dear Chairman Graham and Members of the Board of Directors:

When the Board of Directors of the Washington Metropolitan Area Transit Authority chose me to be its General Manager in 2006, I envisioned a future where my thirty years of leadership and transit experience would drive positive change. Today, as I reflect back on the events of the past three years, I have come to three conclusions:

First, Metro employees and Board members exemplify unparalleled dedication and commitment to this agency, its customers and our mission. Employees, particularly, did not flinch when hard work was demanded of them. Their deep and abiding passion for their work is best exemplified by Metro's performance during the largest Inauguration in modern history. I am enormously proud of the contributions that our team of employees has made and continues to make. I'm also thankful for your support as a Board.

Second, I know that through my leadership I have contributed positively to the future of the organization by identifying, planning and championing strategic initiatives critical to long-term viability.

Third, I know that regardless of the quality of my contributions, the events of the past six months and related incessant publicity have created an unhealthy distraction for the organization. This has negatively affected public perception of Metro as well as employee morale.

Good leaders know how to impact change. Great leaders know when it's time for leadership change. I hope I fall into the latter category. As such, I have decided that it is time for me to channel my future in new directions and provide the organization an opportunity to move beyond the current distractions. To this end, please accept this letter as formal notification of my resignation effective April 2, 2010.

Sincerely,


John B. Catoe, Jr.
General Manager

Washington
Metropolitan Area
Transit Authority

500 Fifth Street, NW
Washington, DC 20001
202/962-1234

By Metrorail:
Clay Square—Red Line
Ferry Place—Chinatown—
Red, Green and
Yellow Lines
By Metrobus:
Routes D1, D3, D6, P6,
70, 71, 80, X2

District of Columbia,
Maryland and Virginia
Transit Partnership